

Nas v. AptarGroup, Inc. Settlement Administrator
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**If You Worked for AptarGroup, Inc. (“Defendant”) and Utilized A Finger Or Hand Scan Timekeeping System,
You May be Entitled to Compensation.**

A Settlement has been reached in a class action lawsuit about whether AptarGroup, Inc. obtained and stored biometric information, such as fingerprints, without the requisite consent required by the Illinois Biometric and Information Privacy Act, 740 ILCS 14/1, *et seq.* The case is *Nas v. AptarGroup, Inc.*, Case No. 2023 LA 172, currently pending in the Circuit Court of McHenry County, Illinois.

The proposed Settlement is not an admission of wrongdoing by AptarGroup, Inc., and AptarGroup, Inc. denies that it violated the law. **The Court has not decided who is right.** Rather, to save the time, expense, and uncertainty of litigation, the Parties have agreed to settle the lawsuit.

Who’s Included? The Settlement includes: **All individuals who work or worked for Defendant in the State of Illinois and who used a finger or hand scan timekeeping system in connection with their employment with Defendant from July 10, 2018 to August 28, 2024.** You received this Notice because records show that you are a Settlement Class Member.

What Are the Settlement Terms? Defendant has agreed to pay Settlement Class Members and to pay for notice and administration costs of the Settlement, attorneys’ fees and expenses incurred by counsel for the Settlement Class, and a Service Award for Plaintiff. Defendant will pay \$303,450.00 (the “Settlement Fund”). Each Settlement Class Member shall be sent a Claim Settlement Check by the Administrator on a pro rata basis not to exceed \$1,050.00 per claimant (prior to the subtraction of a pro rata portion of any and all approved Notice and Administrative Costs, the Service Awards and any Attorneys’ Fees and Expenses, which is estimated to result in a total net amount of \$550.00 for each Settlement Class Member).

How Can I Get a Payment? To get a payment, you do not need to take any further action.

Your Other Options. If you do not want to be legally bound by the Settlement, you must exclude yourself by **November 14, 2024**. If you do not exclude yourself, you will release any claims you may have, as more fully described in the Settlement Agreement, available at the Settlement Website. You may object to the Settlement by **November 14, 2024**. The Long-Form Notice available on the Settlement Website explains how to exclude yourself or object. The Court will hold a Final Approval Hearing on **January 7, 2025 at 9 a.m.** to consider whether to approve the Settlement, a request for attorneys’ fees of up to \$115,311.00, actual costs, and a Service Award of \$5,000.00 to the Class Representative. You may appear at the hearing, either yourself or through an attorney you hire, but you don’t have to. For more information, visit the Settlement Website.